Conflict of Interest Declarations

A Conflicts of Interest register is maintained for StarStone Insurance SE Board and StarStone Insurance SE's Compliance Officer. This includes other directorships held by directors that may cause rise to a conflict of interest.

	Company type	Position	Appointed	Days per year
Michael Handler				
Enstar Group Appointments				
Alpha Insurance NV[1] Sint-Michielswarande 30B, 1040 Etterbeek Belgium	Insurance Company	Independent Non-Executive Director	11/06/2024	12
Starstone Insurance SE Sint-Michielswarande 30B, 1040 Etterbeek Belgium	Insurance Company	Independent Non-Executive Director	06/06/2016	12
Nick Crossley				
Enstar Group Appointments				
Enstar (EU) Limited 12th Floor, 70 Mark Lane, London EC3R 7NQ, UK	Insurance Management Services Company	Director	17/07/2024	183
Enstar Managing Agency Limited 12th Floor, 70 Mark Lane, London EC3R 7NQ, UK	Lloyd's Managing Agent	Director	18/11/2024	16
River Thames Insurance Company Limited 12th Floor, 70 Mark Lane, London EC3R 7NQ, UK	Insurance Company	Director	18/11/2024	12
Starstone Insurance SE Sint-Michielswarande 30B, 1040 Etterbeek Belgium	Insurance Company	Non-Executive Director	01/09/2026	12

Jeremy Haynes

Enstar Group Appointments

Alpha Insurance NV[1] Sint-Michielswarande 30B, 1040 Etterbeek Belgium	Insurance Company	Independent Non-Executive Director	11/06/2024	12
River Thames Insurance Company Limited 12th Floor, 70 Mark Lane, London EC3R 7NQ, UK	Insurance Company	Independent Non-Executive Director	18/05/2023	12
Starstone Insurance SE Sint-Michielswarande 30B, 1040 Etterbeek Belgium	Insurance Company	Independent Non-Executive Director	01/09/2026	12

External Appointments

Ageas (UK) Limited Ageas House Hampshire Corporate Park, Templars Way, Eastleigh, Hampshire, SO53 3YA, UK	Insurance Management Service Company	Independent Non-Executive Director	22/03/2019	45*
Ageas Insurance Limited Ageas House Hampshire Corporate Park, Templars Way, Eastleigh, Hampshire, SO53 3YA, UK	Insurance Company	Independent Non-Executive Director	22/03/2019	45*
Ageas Retail Limited Ageas House Hampshire Corporate Park, Templars Way, Eastleigh, Hampshire, SO53 3YA, UK	Activities of Insurance Agents and Broker	Independent Non-Executive Director	22/03/2019	45*
SCOR Managing Agency Limited Level 6, 8 Bishopsgate, London, EC2N 4BQ, UK	Lloyd's Managing Agency	Independent Non-Executive Director	12/11/2019	15**
SCOR UK Company Limited Level 6, 8 Bishopsgate, London, EC2N 4BQ, UK	Insurance Company	Independent Non-Executive Director	12/11/2019	15**
Sirius International Managing Agency Limited 3rd Floor Siriuspoint, 33 Gracechurch Street, London, United Kingdom, EC3V 0BT, UK	Lloyd's Managing Agency	Independent Non-Executive Director	19/10/2020	25
Esure Insurance Ltd The Observatory, Reigate, Surrey, RH2 0SG, UK	Insurance Company	Independent Non-Executive Director	01/04/2026	45*
Esure Services Ltd The Observatory, Reigate, Surrey, RH2 0SG, UK	Insurance Management Service Company	Independent Non-Executive Director	01/04/2026	45*
Esure Group PLC The Observatory, Reigate, Surrey, RH2 0SG, UK	Holding Company	Independent Non-Executive Director	01/04/2026	45*

***45 days is the combined total time commitment for all Ageas and Esure appointments ** 15 days is the combined total time commitment for both SCOR appointments**

Steven Hennessey

Enstar Group Appointments

Alpha Insurance NV[1] Sint-Michielswarande 30B, 1040 Etterbeek Belgium	Insurance Company	Non-Executive Director	01/01/2025	12
Starstone Insurance SE Sint-Michielswarande 30B, 1040 Etterbeek Belgium	Insurance Company	Non-Executive Director	31/08/2021	12

Caroline Paulhan

Enstar Group Appointments

Alpha Insurance NV[1] Sint-Michielswarande 30B, 1040 Etterbeek Belgium	Insurance Company	Director	11/06/2024	108
Cranmore Europe BVBA Sint-Michielswarande 30B, 1040 Etterbeek Belgium	Claims review and consultancy	Director	01/01/2026	4
Starstone Insurance SE Sint-Michielswarande 30B, 1040 Etterbeek Belgium	Insurance Company	Director	01/09/2026	108

Walker Rainey

Enstar Group Appointments

Starstone Insurance SE Sint-Michielswarande 30B, 1040 Etterbeek Belgium	Insurance Company	Non-Executive Director	05/02/2024	12

External Appointments

Sharks MVM Holdings Limited Riverside One, Sir John Rogerson's Quay, Dublin, D02 X576, Ireland	Finance, sports and Management Company	Director	29/01/2021	4

Viviane Sangwa-Ayuba

Enstar Group Appointments

Alpha Insurance NV[1] Sint-Michielswarande 30B, 1040 Etterbeek Belgium	Insurance Company	Management Committee Member – Compliance Officer	17/02/2026	110
Starstone Insurance SE Sint-Michielswarande 30B, 1040 Etterbeek Belgium	Insurance Company	Management Committee Member – Compliance Officer	01/09/2026	110

[1]Alpha Insurance NV is wholly owned by StarStone Insurance SE.

This document was last updated in November 2026.