



Board of Directors Diversity Policy

Enstar Group Limited recognizes the value of diversity in achieving its objectives and maintaining sound governance practices.

The Board of Directors (the “Board”) of Enstar Group Limited (the “Company”) believes that diversity among the Company’s directors contributes a range of perspectives that encourages balanced and thoughtful decision- making, which promote effective strategic oversight and stewardship. This policy sets out the Company’s approach to achieving and maintaining diversity on the Board.

The Board considers diversity to include self-identified gender, self-identified ethnicity, nationality, age, self-identified sexual orientation, geographic background, and other personal characteristics whether self-identified or otherwise.

The Nominating and Governance Committee (the “Committee”) is responsible for assessing the composition of the Board, identifying qualified individuals for open director positions, and guiding the Board in achieving the objectives of this Policy. As part of this responsibility, the Committee seeks to ensure that the individuals on the Board represent a mix of backgrounds and experiences that will maximize the Board’s ability to serve the Company’s needs and the long-term interests of its shareholders and other stakeholders.

In satisfaction of its obligations under this Policy, the Committee will actively consider diversity and related board diversity rules or legislation applicable to the Company from time to time:

- (a) in its regular assessments of Board composition;
- (b) in identifying qualified individuals to propose as director candidates, including specifically requiring that diverse individuals based on

gender, race and ethnicity be included in formal searches for new directors; and

- (c) when recommending or reviewing voluntary or required diversity targets or disclosures to be made by the Company.

The Board is committed to improving diversity and will endeavor to generally maintain diversity on the Board such that at least thirty percent (30%) of the Board will be comprised of persons who self-identify as female or as an underrepresented minority or LGBTQ+. On gender diversity specifically, the Board is committed to maintaining at least three female Board members by April 2022, and over time will aim to reach and maintain a minimum of at least 30% female representation on the Board through the natural attrition of directors rather than further increases to the Board’s size. For purposes of these targets, an underrepresented minority is a person who self-identifies within one or more of the following categories that have been established by the U.S. Equal Employment Opportunity Commission: Black or African American, Hispanic or Latinx, Asian, Native American or Alaska Native, Native Hawaiian or Other Pacific Islander or two or more races or ethnicities.

As part of its annual performance evaluation and review, the Committee or the Board will review this Policy and evaluate its effectiveness in promoting a diverse Board. This Policy will be published under the Corporate Governance section of the Company’s investor relations website and will be described in the Company’s annual report and/or proxy statement.

**As Amended and Restated by the Board:
November 3, 2021**