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## Board of Directors Diversity Policy

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### **Enstar Group Limited recognizes the value of diversity in achieving its objectives and maintaining sound governance practices.**

Enstar Group Limited (the “Company”) Board of Directors (the “Board”) believes that diversity among the Company’s directors contributes a range of perspectives that encourages balanced and thoughtful decision-making, which promote effective strategic oversight and stewardship. This policy sets out the Company’s approach to achieving and maintaining diversity on the Board.

The Board considers diversity to include gender, ethnicity, nationality, age, sexual orientation, geographic background, and other personal characteristics.

The Nominating and Governance Committee (the “Committee”) is responsible for assessing the composition of the Board, identifying qualified individuals for open director positions, and guiding the Board in achieving the objectives of this Policy. As part of this responsibility, the Committee seeks to ensure that the individuals on the Board represent a mix of backgrounds and experiences that will maximize the Board’s ability to serve the Company’s needs and the long-term interests of its shareholders and other stakeholders.

In satisfaction of its obligations under this Policy, the Committee will actively consider diversity:

- i. in its regular assessments of Board composition and
- ii. in identifying qualified individuals to propose to shareholders as director candidates, including specifically instructing any director search firm (if engaged) to include diverse candidates generally, in any slate of proposed nominees.

As part of its annual performance evaluation and review, the Committee or the Board will review this Policy and evaluate its effectiveness in promoting a diverse Board. This Policy will be published under the Corporate Governance section of the Company’s investor relations website and will be described in the Company’s annual report and/or proxy statement.